CHAPTER 62

HEALTH PROFESSIONAL STIPEND

6201 PRIOR STIPEND PROGRAM REPEALED WITH EXCEPTION

620101. <u>Authority</u>. Public Law 99-145 (reference (du)), 8 November 1985, authorizes the Secretaries of each Military Department to provide financial assistance to commissioned officers of the Reserve Components engaged in specialized advanced training in the health professions. Effective 4 December 1987, the program under this section is repealed in favor of the program in section 6202 of this chapter. Repeal, however, does not affect an earlier agreement under which an officer receives the stipend authorized by this section. Payment of such stipend continues while officer is otherwise entitled.

620102. Pay Entitlement

- ★A. A commissioned officer in the Selected Reserve of a Reserve Component who is engaged full-time in a course of specialized advanced training approved by the Secretary concerned, in a health profession, is entitled to a stipend of \$886 per month (effective 1 July 1996). This rate is subject to annual increases on 1 July each year, as determined by the Secretary of Defense.
- B. The stipend is payable during the course of specialized advanced training, during vacation periods, and during periods when officers are participating in annual training with the Selected Reserve. The stipend is prorated for portions of a month at the beginning and end of the course of specialized advanced training.
- C. When an officer's eligibility to the stipend program is terminated, the officer is no longer entitled to receive the stipend. The effective date of termination is set by program administrators and communicated to the paying activity. Termination is based on criteria set by the Department of Defense.
- D. An officer terminated from the stipend program may be required, at the discretion of the Secretary concerned, to repay an amount equal to the total amount received under the program. The Secretary concerned may relieve an officer from the recoupment requirement.
- 620103. <u>Nonavailability</u>. Members of the Ready Reserve may have periods of authorized nonavailability, in accordance with Military Service regulations, of not more than 30 months (that is, members transferred from the Ready Reserve because of temporary overseas residence, hardship, or disability, key employees, and theological students). These members are assigned temporarily to the Standby Reserve or to the Inactive National Guard, as appropriate, during the period of authorized nonavailability and are required to extend their Selected Reserve service agreement for a period of time that equals the period of authorized nonavailability.

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- A. Although not terminated from the stipend program during an authorized period of nonavailability, an officer is not entitled to a monthly stipend during such period of nonavailability.
- B. An officer is again entitled to stipend payments when the anniversary date of satisfactory and creditable Ready Reserve service is adjusted for the period of authorized nonavailability.

620104. <u>Tax Withholding</u>

- A. Monthly stipends are subject to federal income tax withholding (FITW).
- B. Monthly stipends are not subject to Federal Insurance Contribution Act (FICA) (reference (ci)) withholding.
- 620105. <u>Settlement of Deceased Members' Accounts</u>. See Chapter 36, section 3602, for authority for payment of any unpaid pay and allowances (includes amount of unpaid stipend).

6202 CURRENT STIPEND PROGRAM

620201. <u>Authority</u>. Public Law 100-180, 4 December 1987 (reference (dv)), authorizes the Secretaries of each Military Department to provide financial assistance to members of the Reserve Components engaged in specialized training in the health professions.

620202. Pay Entitlement

- ★A. A commissioned officer in the Ready Reserve of a Reserve Component of the Armed Forces, who is engaged in a program of professional training for physicians or registered nurses in critical specialties designated by the Secretary concerned, is entitled to a monthly stipend of \$886, except as noted in subparagraph A.2, below. This rate is subject to annual increases on 1 July of each year, as determined by the Secretary of Defense. The amount is the same as that authorized each year in Chapter 60, subparagraph 600102.A.
- 1. The officer described above must agree to serve, upon successful completion of the stipend program, two years in the Selected Reserve for each year, or part thereof, for which the stipend is provided. However,
- 2. If the officer agrees to serve, upon successful completion of the stipend program, two years in the Individual Ready Reserve (IRR) for each year, or part thereof, for which the stipend is provided, the officer is entitled to a monthly stipend at one-half the rate shown above in subparagraph A.
- B. An enlisted member in the Ready Reserve of a Reserve Component of the Armed Forces engaged in training as described in this subparagraph is entitled to a monthly

stipend of \$100 per month. The member must be enrolled or accepted for enrollment in the third or fourth year of an accredited baccalaureate nursing program or other accredited baccalaureate program leading to a degree in a health-care profession. Such profession is one designated by the Secretary concerned as a profession critically needed by that Military Department in wartime. The stipend is payable for the period or the remainder of the period of the baccalaureate program in which the member enrolls or is enrolled. Under this subparagraph:

- 1. The member must be eligible upon completion of a baccalaureate program, for appointment, designation, or assignment as a Reserve officer for duty as a nurse or other health professional.
- 2. The member agrees to serve, upon graduation from the baccalaureate program, one year in the Ready Reserve for each year, or part thereof, for which the stipend is paid.
- C. The stipend is payable for the period, or the remainder of the period, of member's specialized training or baccalaureate program. This includes vacation periods and periods of active duty while the member participates in the stipend program. The stipend is initially payable effective the first day of specialized training or baccalaureate training immediately following the date member completes the contract agreement. It is prorated for a partial month at the beginning of member's entitlement and for a partial month at the end of a member's specialized training or baccalaureate program.
- D. A member of the stipend program who is dropped from the program for deficiency in training, or who fails to complete the program for other reasons, is no longer entitled to the stipend. Termination is based on criteria set by the Department of Defense.
- E. A member terminated from the stipend program may be required, at the discretion of the Secretary concerned, to repay an amount equal to the total amount paid to the person under the program. The Secretary concerned may relieve a member from the recoupment requirement.

620203. Tax Withholding

- A. Monthly stipends are subject to federal income tax withholding (FITW).
- B. Monthly stipends are not subject to Federal Insurance Contribution Act (FICA) (reference (ci)) withholding.
- 620204. <u>Settlement of Deceased Members' Accounts</u>. See Chapter 36, section 3602, for authority for payment of any unpaid pay and allowances (includes amount of unpaid stipend).